

Advertisement

Programme/Project Name	Development of Viet Nam Decent Work Country Programme (DWCP) 2022 – 2026
Duration of the contract	January– December 2021

I. Background & Rationale

1. Viet Nam rejoined the ILO since 1992, and an ILO Country Office was established in 2003. The Decent Work Country Programmes (DWCPs) between the ILO and tripartite constituents (the Government, the workers' and employers' organizations) have put ILO's knowledge, instruments and advocacy at the service of the tripartite constituents to advance the decent work agenda in Viet Nam.

There have been three Decent Work Country Programmes for Viet Nam, including the current 2017-2021 DWCP. DWCP translates the ILO's core mandate of advancing opportunities for women and men to obtain decent and productive work in condition of freedom, equity, security and human dignity, into the country's context. It supports Viet Nam in addressing the decent work challenges and is aligned with the National Social and Economic Development Plan and the Viet Nam United Nations One Plan for the same period.

2. The Country Programme Review (CPR) for the DWCP 2017-2021 has started since August 2020. The CPR takes stock of what has worked and has not worked with the view to advising the country office for better design, implementation, monitoring and assessment of DWCP in the future. The CPR identifies priorities by the constituents and informs the development of the DWCP 2022-2026.

3. Viet Nam is now at the final stage of preparing the:

- a) National Socio-Economic Development Strategy (SEDS, 2021-2030);
- b) Vision to 2030 and 2045;
- c) as well as its five years' plan Socio-Economic Development Plan, 2021-2025, which will define development strategies and visions for next 10 years.

While assisting tripartite constituents in developing a renewed decent work agenda under 'new normal' post COVID 19 recovery, the new DWCP 2022-2026 will need to support SEDS and SEDP, and will serve as a vehicle for the ILO and the tripartite partners in working towards a new modality of collaboration and partnership.

4. The 2019 ILO Centenary Declaration for the Future of Work is a reaffirmation of the ILO mandate and the recognition of the importance of the setting, promotion, ratification and supervision of the international labour standards, and the crucial contribution that strong and representative social partners and social dialogue make for overall cohesion of societies and a well-functioning and productive economy.

5. At the same time, the One UN in Viet Nam is also conducting the assessment of the One Plan Strategic Plan (OSP), 2017-2021 and development of the Common Country Assessment (CCA), as one of the key steps for formulation and framing of the new UN Sustainable Development Cooperation Framework (UNSDCF), 2021-2026. As per UNDS guidelines, the development of the new DWCP process should be fully aligned whenever it is possible with the One UN programming process, in particular, the development of the CCA and the UNSDCF.

The above conditions and the “new normal” situation necessitate the recruitment of a team of consultants to deliver on the objective and tasks of developing the DWCP 2022-2026.

This advertisement is for recruiting a team of one (01) International Expert; one (01) National Expert and one (01) Junior National Expert (the consultancy).

Please write clearly in your application what position you are applying for i.e. Application for International Expert; application for National Expert; and application for Junior National Expert.

II. Objective/purposes

The consultancy is to support the ILO constituents, through the CO-Hanoi, in designing and developing a high-quality DWCP 2022-2026. It positions decent work as a national policy objective of the Government and social partners as well as of other local actors and cooperating agencies.

The DWCP for 2022-2026 aims to lay the foundation for the ILO and the tripartite constituents to continue advancing the decent work agenda goals aligned with and contributing to Viet Nam’s socio-economic development strategy and plans. The DWCP 2022-2026 will be fully aligned with the One UN programming process, in particular, the development of the CCA and the UNSDCF.

III. Scope of Work

The scope of work and technical areas to be drawn upon for the development of the DWCP 2022-2026 will include, but not be limited to, the following:

- Overall global, regional trends and national socio-economic development, challenges, priorities as well as impact to the social and labour areas;
- Social/labour sectoral strategy, plans of action, challenges or constraints, and the practical application of gender mainstreaming, and attention to vulnerable target groups;
- SEDS and SEDP
- CCA, One UN Strategic Plan, SDGs;
- Global/country’s ILO strategy and priorities;
- ILO partnerships with relevant stakeholders;
- Good practices, and lessons learned towards the achievement of the Decent Work agenda based on assessment of implementation of various programmes during 2017-2021;
- ILO CPR report, Development Cooperation project’s evaluation and research reports.

VI. Specific Tasks and methodology

The development of the DWCP 2022-2026 is guided by the methodologies under framework of the CCA and the UNSDCF. As much as applicable, *“the Cooperation strategic priorities and outcomes that have decent work elements are copied verbatim in the DWCP 2022-2026”* (The UN Sustainable Development Cooperation Frameworks: Implications for the ILO and the Decent Work Country Programmes, July 2020). The most updated guideline and templates of DWCP could be find at <https://intranet.ilo.org/en-us/program/Pages/dwcp.aspx>

A combination of the quantitative and qualitative approach is to be applied for complementary triangulation. It is expected that the detailed technical methodology will be proposed by the selected consultant team through their submission of the inception report.

In addition, for the promotion of active participation and ownership from the tripartite partners, the process of the development of the DWCP 2022-2026 will benefit from frequent consultations with and guidance of the national DWCP Tripartite Working Group.

The draft outline of DWCP 2022-2026 will follow the ILO DWCP template as in the link: https://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_583706.pdf

V. Expected results

In addition to the needed activity inputs outlined in the task/deliverable table below, the main documentary deliverables of the consultancy include:

- a) An inception report, draft and finalized, describing the proposed process for preparation of the DWCP;
- b) A draft report, 1st report, and final 1st report to be used as basis and result of consultations
- c) A DWCP in ILO format, including necessary tables and RBM frameworks.

VI. Timeline and Deliverables

The following matrix shows the expected tasks against deliverables (but not limited to) of the consultancy:

#	Tasks	Deliverables	Timeline	Responsible Entity
1	Consultants develop the 1st draft inception report	1st Draft Inception Report	23/01/2021 February	Consultants in collaboration with Tripartite Working Group
2	Technical group meetings/seminars/workshops with consultants on development of DWCP 2022-2026		Feb - April 2021	MOLISA and Tripartite Working Group
2.1	<i>Technical meeting between consultants and Tripartite Working Group for going through the work plan and methodology</i>	<i>Work plan and methodology</i>	05/02/2021	Consultants in collaboration with Tripartite Working Group
2.2	<i>Meeting for appraisal and agreement on the inception report</i>	<i>Inception Report</i>	12/02/2021	Consultants in collaboration with WG
2.3	<i>Data/information collection, processing and analysing</i>	<i>Data compiled and analysed</i>	18/02/2021	Consultants
2.4	<i>Drafting report</i>	<i>Draft Report</i>	02/03/2021	Consultants in collaboration with Tripartite Working Group and RCO

2.5	Technical meeting for review/validating/providing comments on the 1st draft report	1st Draft Report	1st week of April 2021	Consultants in collaboration with Tripartite Working Group
3	Finalisation of 1st draft report	Final 1st Draft Report	2nd week of April 2021	Consultants in collaboration with Tripartite Working Group
4	Wider stakeholder technical consultation workshops with consultants on validation of draft DWCP 2022-2026	Technical consultation workshops	07/05/2021	MOLISA and Tripartite Partner Working Group (Consultants to finalise this draft)
5	Technical meeting for reviewing and updating and improving the draft	Technical meeting	25/04/2021	Consultants, MOLISA and Tripartite Working Group (Consultants to finalise this draft)
6	Final round of consultation and endorsement by Tripartite Working Group	Consultation	15/06/2021	Tripartite Working Group and RCO
7	Updating/finalising the DWCP 2022-2026	DWCP 2022-2026	02/07/2021	ILO and Tripartite Working Group (Consultants to finalise this draft)
8	Submitting for internal/external appraisal, approval by the Government and ILO Quality Assurance Mechanism and RCO. Once it is approved, launching the new DWCP 2022-2026	New DWCP 2022-2026	15 July – Dec. 2021	MOLISA, ILO and Tripartite Working Group

VII. Expected expertise and qualifications of the consultants

International Consultant	National Expert	Junior National Expert
<ol style="list-style-type: none"> 1. A minimum of 9 years of experience in conducting high quality labour and social affairs analytical research 2. Track record in producing relevant reports for large international organizations, preferably with the UN and ILO for a diverse audience of development entities, government authorities, private sector actors, etc. 3. Experience in Asia and South East Asia countries would be an advantage. 4. Familiarise with Viet Nam political, social and economic situation would be an advantage 5. Excellent English writing and speaking skills. 6. Advanced university degree in economics, social study or a relevant discipline. 	<ol style="list-style-type: none"> 1. Vietnamese national with a minimum of 7 years of experience in undertaking labour and social affairs analysis or study 2. Demonstrated experience in designing and development programs and projects 3. Familiarised with the ILO programme and DWP in particular, could be an advantage 4. Excellent English writing and speaking skills 5. Advanced university degree in economics, social study or a relevant discipline. 	<ol style="list-style-type: none"> 1. Vietnamese national with a minimum of 4 years of relevant experience. 2. Having the technical experiences on social and labour issues could be an advantages 3. Good English writing skills. 4. University degree in economics, social study or a relevant discipline.